



D5 &&(%: F
D5%&

9CG; a V< ! '9'YWffc 'Cdh]WU' GmghYa g

DfcXi _hYl h

DfcXi _hYl h

DfcXi _h]bZcfa Uh]cb

D5 &&(%: F]ghY]b'ZUa a [YgW' hmHg'Dc'mUa]X'%& Z'f'X]Y'J YfUFVY]h b[]b '@UgYf!G]bhYf!5b'U[Ybz'k Y'WYg'Y]b
\Uc[Yb\U'h] [Yg: 'Ua a gWxi ma]hY''Ybhl)'h'8Yf'K Yf_ghcZZ]ghj cf'U''Ya 'Ui Z] fi bX'gy]bYf'5i Zf]gWVUf_Y]h]gY'f'k]fhgW Uzh]W
i bX'Yfa " []WkhY]bY'_cghYb[' bgh] [Y<YfghY''i b['j cb'6Ui hY]Yb"

9][YbgW UzhYb

j'ZUa a [YgW' hmh

j'k]fhgW Uzh]W

j'\c\Y'8Y\bi b['VY] Ni [ZYgh] _Y]h

Ni 'Uggi b[gVYgh]a a i b[Yb

j'>5F'&) 'f@a ZhU\fh

Hmd]gWY'5bk YbXi b[gVYfY]WY

j '@ ZhU\fhfHbYbUi gghUhi b['zn''6''@ Zh b[g_Ub] 'Y'i bX'@ ZhUi g'UggX' gYbE

[DfcXi _h\]bZcfa Uhlcb](#)

' 8'8UhYb	hf''#'_cbX''	9]b\Y]h	Df' Zbcfa
8]Y'9][YbgW UzhYb] cb'6Ui hY]Yb'Ui g[YbYFUH] Yb'J YfZU\Yb'fk]Y '@UgYf]bhYfZ'GHYfC]h]c[fUD\]YZ': i gYX'8Ydcg]h]cb'AcXY''b['Z' 8!8fi W_YbE'g]bX'Xi fW'XYb gW]W]k Y]gY'5i ZVUi 'hY]k Y]gY] cb'XYF'F]W]h b['UV\] b[] [''8]Yg a i gg VY] XYf' ?cbgfr] _]h]cb i bX'cf]Ybh]Yfi b['XYg'6Ui hY]g'VYf' W_g]W]h] [h'k YfYb"			
Ni [a cXi ''fL!F]W]h b[E	%- \$\$ # '%* \$\$	A DU	=GC') &+!%#&
Ni [a cXi ''fMF]W]h b[E	%- \$\$ # '%* \$\$	A DU	=GC') &+!%#&
Ni [a cXi ''fN!F]W]h b[E	%- \$\$ # '%* \$\$	A DU	=GC') &+!%#&
Ni [ZYgh] _Y]h fL!F]W]h b[E	(- # '((A DU	=GC') &+!%#&
Ni [ZYgh] _Y]h fMF]W]h b[E	(- # '((A DU	=GC') &+!%#&
Ni [ZYgh] _Y]h fN!F]W]h b[E	(* # '(%	A DU	=GC') &+!%#&
8Y\bi b['VY] Ni [ZYgh] _Y]h fL!F]W]h b[E	+ # '%%	I	=GC') &+!%#&
8Y\bi b['VY] Ni [ZYgh] _Y]h fMF]W]h b[E	+ # '%%	I	=GC') &+!%#&
8Y\bi b['VY] Ni [ZYgh] _Y]h fN!F]W]h b[E	* # ',	I	=GC') &+!%#&
6fi WXY\bi b['fL!F]W]h b[E	%) # '&&	I	=GC') &+!%#&
6fi WXY\bi b['fMF]W]h b[E	%) # '&&	I	=GC') &+!%#&
6fi WXY\bi b['fN!F]W]h b[E	* # '-	I	=GC') &+!%#&
: cfa VYgh] bX][_Y]h]ghYa dYfUhi f'fP%, '\$ A DUZ'L!F]W]h b[E	, (# '!	S7	=GC'+)!%#&
: cfa VYgh] bX][_Y]h]ghYa dYfUhi f'fS''() 'A DUZ'L!F]W]h b[E	% (# '!	S7	=GC'+)!%#&

H\Yfa]gWY'9][YbgW UzhYb	hf''#'_cbX''	9]b\Y]h	Df' Zbcfa
GW]a Y'nhYa dYfUhi f'f&\$\$7#a]bE	%) # '!	S7	=GC'%) +)!%#'
6fYbbVUf_Y]h!'Df' Z b['VYghUbxYb	%'\$	a a	7G'&) '#>5F&) '# : 5F'&) 'Y'&) !,) ,' %&g'=[b]h]cb'H]a Y
6fYbbVUf_Y]h!'Df' Z b['VYghUbxYb	%')	a a	7G'&) '#>5F&) '# : 5F'&) 'Y'&) !,) ,' %&g'=[b]h]cb'H]a Y
6fYbbVUf_Y]h!'Df' Z b['VYghUbxYb	&'\$	a a	7G'&) '#>5F&) '# : 5F'&) 'Y'&) !,) ,' %&g'=[b]h]cb'H]a Y
6fYbbVUf_Y]h!'Df' Z b['VYghUbxYb	%'\$	a a	7G'&) '#>5F&) '# : 5F'&) 'Y'&) !,) ,' %&g'=[b]h]cb'H]a Y

GHUbX_&\$\$!%#&\$.E!Y'Y.'k k k 'a UHYfU XURUWbWf'Waa
8]Y'5b[UVYb'Yb]gdfYWYb'i bgYfYa '?Ybb]h]g]'i bX'9fZU\fi b[gghUbx'ni a 'N]hdi b_hXYf'J Yf' ZYbh]W]i b[''G]Y'V]XYb'U'Y]b'_Y]bY'Ui gfY]WYbXY': fi bX'U]Y'Z'f'Y]bY
6Ui hY]Ui gY]i b[''6Ygh]a a hY'9][YbgW UzhYb XYg DfcXi _hYg'cXYf'Y]bYg'6Ui hY]g'cXYf'X]Y'9][bi b['XYg'DfcXi _hYg'cXYf'j cb'6Ui hY]Yb'Z'f'Y]bY'gdYn]Z]gWY'5bk YbXi b[
k YfXYb'\]Yfa]h'k XYf'j YfY]bVUfhbcW [Ufubh]YfH'8Yf'DfcXi nYbhcXYf'XYf'5VbY\A Yf'Y]bYg'6Ui hY]g'gh'Z'f'X]Y'y VYfH'Z b['XYf'9][YbgW UzhYb i bX'XYf'9][bi b['Z'f'Y]bY
_cb_fYH'5bk YbXi b['j'YfUbk cfH]W'8]Yg []h'Ui W'\]bg]W]h]W'XYf'K U\fi b['j'cb a []WYb'GW]i hmfYW]h]b'gck]Y'VYgh'YbXYf': Yg]mY'i bX'6Ygh]a a i b['Yb''a 'FUa Yb
XYf'_cb]bi]Yf]W]j cb'9CG'VYf]VYbYb'9brk]W]i b[g]i bX'J YfVYggyfi b[gdfcnYggy'_bbYb'g]W'X]Y'5b[UVYb'c\by'J cfUub'_bX][i b[] bXYfb"

D5 `&&(%: F

D5%&

9CG; ; a V< '! '9'YWfc 'Cdh]WV`GmghYa g

6fYbbVUF_Y]h! 'Df` Z b['VYghUjXYb	%)	a a	7G`&) `#>5F&) `# : 5F`&) `Y`&) !,)' * \$g`=[b]h]cb`H]a Y
6fYbbVUF_Y]h! 'Df` Z b['VYghUjXYb	&"\$	a a	7G`&) `#>5F&) `# : 5F`&) `Y`&) !,)' * \$g`=[b]h]cb`H]a Y
F Ui W [UgX]W hY`! 'Df` Z b['VYghUjXYb	%"\$	a a	568`\$\$`% f=ggi Y.: tZ'a Yh\cX. 5=IA`&"\$\$\$\$+
F Ui W [UgX]W hY`! 'Df` Z b['VYghUjXYb	%)	a a	568`\$\$`% f=ggi Y.: tZ'a Yh\cX. 5=IA`&"\$\$\$\$+
F Ui W [UgX]W hY`! 'Df` Z b['VYghUjXYb	&"\$	a a	568`\$\$`% f=ggi Y.: tZ'a Yh\cX. 5=IA`&"\$\$\$\$+
Hcl]n]h] h! 'Df` Z b['VYghUjXYb	%"\$	a a	568`\$\$`% f=ggi Y.: tZ'a Yh\cX. 5=IA`"\$\$\$\$)
Hcl]n]h] h! 'Df` Z b['VYghUjXYb	%)	a a	568`\$\$`% f=ggi Y.: tZ'a Yh\cX. 5=IA`"\$\$\$\$)
Hcl]n]h] h! 'Df` Z b['VYghUjXYb	&"\$	a a	568`\$\$`% f=ggi Y.: tZ'a Yh\cX. 5=IA`"\$\$\$\$)

5bXYfY`9][YbgW UZhYb	hf" `#`_cbX"	9]b\Y]h	Df` Zbcfa
8]W hY`fUgYf[Yg]bhYfH	%"\$\$\$\$`#`!	_ [#a	9CG`A Yh\cXY
GvX` HhX]W hY	\$()	[#Vh	9B`=GC`* \$
Di`j`YfZUFVY`fUi`hG]WXYf\Y]hgXUHbV`UfH	K Y]E	!	!
: UfVY`XYf`6Ui`hY]Y	K Y]E	!	!

A Yf_a U`Y

J YfUfVY]hi b[ga Yh\cXYb

' 8`8fi W_z`5XX]h]j` 'A Ubi ZUWi`f]b[z`@UgYfg]bhYfbz`F Ud]X Dfchc]md]b[

@]YZfZcfa Yb

Di`j`Yf

5XX]h]j`Y

: `Ua`a`gW`i`ma`j]hY`

6YgcbXYfY`?Ybbk`YfH

: `Ua`a`k`Xf][

A Yf_a U`Y

\c\Y`?`f]ghU`]b]h] hZ`H\Yfa`jgWY`6Ygh] bX][`_Y]hZ` <ca`cdc`ma`Yf

7\Ya`_]U`]YbVYgh] bX][`_Y]h

5``[Ya`Y]bY`7\Ya`_]U`]YbVYgh] bX][`_Y]hZ` : YHfVYgh] bX][`_Y]hZ` x`VYgh] bX][`_Y]h

5bk`YbXi`b[Yb

@`Zi`i`bX`F`Ui`a`ZU`fh

GhUjX. `&\$%`!%\$`\$+`Ei`Y`Y. `k`k`k`"a`UHYf]U`XUH`W`bhYf`Vta` G]H]Y. `&#&
8]Y`5b[UUYb`Yb]rgdfYWYb`i`bgYfYa`?`Ybb]h]g]`i`bX`9fZU`fi`b[gghUjX`ni`a`NY]hdi`b_hXYf`J`Yf`ZYbh]W]i`b["G]Y`V]XYb`U`Y]b`_Y]bY`Ui`gfY]WYbXY` : fi`bX`U[Y`Z`f`Y]bY`
6Ui`hY]Ui`gY][i`b["6Ygh]a`a`hY`9][`YbgW`UZhYb`XYg`DrcXi`_hYg`cXYf`Y]bYg`6Ui`hY]g`cXYf`X]Y`9][i`b[`XYg`DrcXi`_hYg`cXYf`j`cb`6Ui`hY]Yb`Z`f`Y]bY`gdYn]Z]g]WY`5bk`YbXi`b[
k`YfXYb`\]Yfa`]h`k`XYf`j`YfY]bVUfhbcW`[`UfUb]YfH`8Yf`DrcXi`nYbhicXYf`XYf`5VbY\`a`Yf`Y]bYg`6Ui`hY]g`]gh`Z`f`X]Y`y`VYfdf`Z`b[`XYf`9][`YbgW`UZhYb`i`bX`XYf`9][i`bi`b[`Z`f`Y]bY`
_cb`fYH`5bk`YbXi`b[`j`YfUb]k`cfh]W`"8]Yg`[`]h`Ui`W`\]bg]W`h]W`XYf`K`U`fi`b[`j`cb`a`" `]W`Yb`GW`i`hmfYW`H`b`gck`j`Y`VYgh`\YbXYf` : YgYmY`i`bX`6Ygh]a`a`i`b[Yb`"=a`FU`a`Yb`
XYf`_cb]h]i`j]f]W`j`cb`9CG`VYH]VYbYb`9brk`W`i`b[g]`i`bX`J`YfVYggYfi`b[gdfcnYggY`_`bbYb`g]W`X]Y`5b[UUYb`c\`bY`J`cfU`b`_`bX][i`b[`]`bXYfb`