



9CG'D99? '<D'
D99?

9CG'; a V< '! '9'YWffc'Cdh]WU'GmghYa g

DfcXi _htYl h

DfcXi _htYl h

A]h'9CG'D99? '<D' 'gh'`h'9CG'Yfgha U'g'Y]b'<cW'Y]gh b [gcd'ma Yf'Ui g'XYf'; fi ddY'XYf'Dc'mUfmYh'Yf_YhcbY'fD59?<Z'f'X]Y @UgYf!G]bhYf! : Yfh][i b['ni f'J'YfZ' [i b[''8]YgYf'hY']_f]ghU''bYz'h'Yfa cd'Ugh]gW'Y'K Yf_ghcZZ'k i fXY'Z'f'XYb'9]bgUm'Ui ZXYf'bYi Yb <cW'hYa dYFUH fUb'U[Y'9CG=B'H'D', '\$'Ybtk]W_Y'h'8]Y'UgYf! [Yg]bhYfhYb'HY]Y'YffY]W'Yb'Ni [ZYgh][_Y]hYb'j'cb'V]g'ni '-') 'A DU i bX'Y]b'9!A cXi ''j'cb'(('\$\$'A DU''8]YgY'K Yfh''j]Y'Yb'Ui ZY]bYa 'V]g'ni '%\$'DfcnYbh'\''\YfYa 'B]j'YUi 'U'g'X]Y'V]g\Yf'a Uf_h VY\YffgW'YbXYb'K Yf_ghcZZ' D5'%&'i bX'D5'%%'8]Y'8Ui Yf[YVfUi W'ghYa dYFUH f''j]Y[h'Y'bUW'9]bgUmVYfY]W'nk]gW'Yb'% '\$'s7 fla YW'Ub]gW'X'nbUa]gW'ez'&('\$s7'fla YW'Ub]gW'ghU]gW'z'i bX'&'\$'s7'fY'Y'f]gW'z'E'K YfhYz'X]Y'V]g'Y'mhi bYffY]W'h]g]bX''9CG D99? '<D' 'nY]W'bYh]g]W'Xi fW'\Yf] cffU[YbXY'A Uhf]U'Y][YbgW'UzhYb'Ui g.

j'Yl nY''YbhYg'<cW'hYa dYFUH fj Yf\U'hYb
j'\c\Y'J'YfgW'Y]EVYgh) bX][_Y]h
j'\Yfj cffU[YbXY'7\Ya]_U]YbfYg]ghYbn
j'VYghYg'6fUbX!z'FUi W'!'i bX'Hcl]n]h] hgj Yf\U'hYb
j'[i hY'<mXfc'mgVYVYgh) bX][_Y]h
j'dchYbh]Y''6]c_ca dUh]V]h]h
j'GHYf]]gYfVUf_Y]h

5i Z] fi bX'X]YgYf'Ui EYf[Yk "\b]W'Yb'ca V]bUh]cb'j'cb'9][YbgW'UzhYb'Y][bYh]g]W'9CG'D99? '<D' 'cdh]a U'Z'f'\'' W'ghY 5bZcXYf] b[Yb'n''6'']b'XYf'AYX]n]bz'@ Zt' i bX'FUi a ZU'fhi bX'ja 'A chcfgcdcfh''b'a YX]n]b]gW'Yb'5bk YbXi b[Yb'a UW'Yb'X]YgY 9][YbgW'UzhYb'XYb'K Yf_ghcZZ'ni 'Y]bYa 'X]YU'Yb'9fgUm'Z'f'9XY'ghU'\''i bX'H]hUb''i bX']b'XYf'@ Zt' i bX'FUi a ZU'fhi bX'ja A chcfgcdcfh'z'k c '@Y]W'h][_Y]h]i bX'6fUbXZ]g]h][_Y]h]j'cb'[f' Ehf'6YXYi Hi b[]g]bXz'\Uh]g]W'9CG'D99? '<D' 'ni 'Y]bYa '[Y][bYhYb A YHU'YfgUm'Ybtk]W_Y'h'

A YW'Ub]gW'Y'9][YbgW'UzhYb	K Yfh	9]b\Y]h	Df''Zbcfa
Ni [a cXi ''	(&) \$	A DU	=GC') &+!%#&
Ni [ZYgh][_Y]h	- \$	A DU	=GC') &+!%#&
6fi W'XY\bi b[&"	i	=GC') &+!%#&

H\Yfa]gW'Y'9][YbgW'UzhYb	K Yfh	9]b\Y]h	Df''Zbcfa
GW'a Y'nhYa dYFUH f'f&\$s7#a]b]z	' +&	s7	=GC'%%) +!%#'
: cfa VYgh) bX][_Y]h]ghYa dYFUH f'f%"; '\$'A DUz	%*)	s7	=GC'+)!%#&

5bXYfY'9][YbgW'UzhYb	K Yfh	9]b\Y]h	Df''Zbcfa
8]W'hY'fUgYf[Yg]bhYfhz	% %\$	_ [#a	9CG'AYh\cXY

A Yf_a U'Y

J YfUfVY]hi b[ga Yh\cXYb
@UgYfg]bhYfbz'F Ud]X' Dfcchmd]b[

7\Ya]_U]YbVYgh) bX][_Y]h
5''[Ya Y]bY'7\Ya]_U]YbVYgh) bX][_Y]h'z'<mXfc'mh]gW'ghUV]'

6YgcbXYfY'Ybbk YfhY
GHUV]]g]Yfh#ghUV]'K } fa YY]bk]f_i b[

GHUbX. '&\$%#!%\$!%) 'Ei Y''Y. 'k k k 'a Uhf]U'XUHUV'bhYf''Vza 8]Y'5b[UVYb'Yb]gdYfW'Yb'i bgYfYa '?Ybb]b]g]'i bX'9fZ]fi b[gghUbX'ni a 'NY]h]d' b_hXYf'J'Yf' ZYbh]W]i b[''G]Y'V]XYb'U'Y]b'_Y]bY'Ui gfY]W'YbXY'; fi bX'U[Y'Z'f'Y]bY 6Ui hY]Ui gY[i b[''6Ygh]a a hY'9][YbgW'UzhYb'XYg DfcXi _hYg'cXYf'Y]bYg 6Ui hY]g'cXYf'X]Y'9][bi b['XYg'DfcXi _hYg'cXYf'j'cb'6Ui hY]Yb'Z'f'Y]bY'gdYn]Z]gW'Y'5bk YbXi b[k YfXYb'\]Yfa]h'k XYfY'j'YfY]bVUfhbcW' [UfUb]Yfh''8Yf'DfcXi nYbh'cXYf'XYf'5VbY\A Yf'Y]bYg'6Ui hY]g'gh'Z'f'X]Y'y VYfdf' z' b['XYf'9][YbgW'UzhYb'i bX'XYf'9][bi b['Z'f'Y]bY _cb_fYhY'5bk YbXi b['j'YfUbtk'cfh]W''8]Yg[]h'Ui W'\]bg]W'h]W'XYf'K U'f]i b['j'cb'a '[]W'Yb'GW'i hmfYW'hYb'gck]Y'VYgh'\YbXYf'; YgYmY'i bX'6Ygh]a a i b[Yb''a 'F'U'A Yb XYf'_cb]h]b]Yf'W'j'cb'9CG'VYfY]VYbYb'9btk]W]i b[gl' i bX'J'YfVYgYfi b[gdfcnYggY'_''bbYb'g]W'X]Y'5b[UVYb'c\Y'J'cfUb'_bX][i b[]bXYfb''